

**BILL SUMMARY**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 1075</b>
<b>Version:</b>	<b>CS</b>
<b>Request Number:</b>	<b>13214</b>
<b>Author:</b>	<b>Rep. Hildebrant</b>
<b>Date:</b>	<b>3/5/2025</b>
<b>Impact:</b>	<b>No Impact</b>

**Research Analysis**

The committee substitute for HB 1075 clarifies the procedures the State Board of Education and a district superintendent must follow when moving to terminate a teacher. The State Board is prohibited from revoking or suspending a teacher's license without an individual proceeding, except for emergency situations as defined in the Administrative Procedures Act. Once the SDE has initiated a formal investigation into a teacher, it must notify the relevant district superintendent. The State Board must also provide at least a three-day notice to the teacher and relevant district before revoking a teacher's certification.

Any time a superintendent recommends a teacher for termination due to alleged abuse or sexual abuse, the measure requires them to submit a copy of their recommendation to the State Board regardless of whether the staff member resigns before or after the recommendation is made. A report of such resignation, including any investigatory findings, must also be sent to the State Board.

If the investigation into the staff member concludes without findings that support termination or criminal charges, the report must be expunged from the State Board of Education's records. Lastly, the measure allows any teacher or administrator under investigation to provide supplementary information to the State Board to accompany any requested documents.

Prepared By: Emily Byrne

**Fiscal Analysis**

The measure as currently written is not anticipated to result in a negative fiscal impact on the state budget or appropriations.

Prepared By: Cole Stout, House Fiscal Staff

**Other Considerations**

None.